

Montbello High School: Option-Turnaround

Aggregate Results

School	Montbello High School				Montbello High School			
Option	Turnaround				Turnaround			
Committee or Community	Committee				Community			
BENEFIT & CHALLENGE #	BENEFIT	WEIGHT	CHALLENGE	WEIGHT	BENEFIT	WEIGHT	CHALLENGE	WEIGHT
1	Smaller class room	5	Replace staff	5	More academic focus	5	Staffing changes usually necessary	5
2	Buy in from Community will this work	5	Removal of current leadership/staff would cause disruption	5	Revamping staff	5	Major changes	5
3	Choice for students	5	Teacher training	4	Rebirth	5	Finding qualified and invested staff	5
4	Leadership	5	Mentor program/prof development	3	Build upon strengths	5	Same staff w/same mindsets	5
5	Trained and qualified teachers	5	Employee altercacion	1	Consistent leadership and culture of staff to guide student culture	5	Qualified staff invested in community	5
6	Encourage student achievement	5	solicite new employees	1	Higher invested staff	5	Embracing cultural change	4
7	Clean start	5	Alteracion importante	1	Constant data gathering	5	Finding high quality vested in the community	4
8	Maintaining stable current leadership	5	El personal sutituido	1	Academic focused	5	Lots assessments	4
9	Allow for more focus/teacher collaboration	4			New leadership	5	Phase-in/Phase-out	4
10	provide leadership	1			New staff	5	Collecting data/Lots of assessment	4
11	new start to provide innovations	1			Sustained change	5	Getting community investment might be a challenge	4

12	Proporciona un liderazgo nuevo	1			Focus on Data	4	Loss of community support	3
13	Correct leadership				Build upon existing strengths	4	Lots of assessment data	3
14	proporciona un nuevo comienzo				Builds upon existing strengths	4	School not culturally accustomed	3
15					More time for teaching and learning	4	Disruption	2
16					Fresh start	3	Disruption	
17					Additional options for families		Loss of community support	
18					New staff			
19					Easier implementation of program			
Total		47		21		74		60
Average		4		3		5		4
Aligns with what FNECC Principles?								
Other Considerations/Implications?								

Montbello High School: Option-Right-size Program

Aggregate Results

School	Montbello High School				Montbello High School			
Option	Right-size Program				Right-size Program			
Committee or Community	Committee				Community			
BENEFIT & CHALLENGE #		WEIGHT		WEIGHT		WEIGHT		WEIGHT
	BENEFIT		CHALLENGE		BENEFIT		CHALLENGE	
1	More after school programs	5	School within school more rivarly	5	Smaller classsize	5	Community accepting change	5

Other Considerations/Implications?		
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Montbello High School: Option-Add Additional Programs

Aggregate Results

School	Montbello High School				Montbello High School			
Option	Add Additional Programs				Add Additional Programs			
Committee or Community	Committee				Community			
BENEFIT & CHALLENGE #	BENEFIT	WEIGHT	CHALLENGE	WEIGHT	BENEFIT	WEIGHT	CHALLENGE	WEIGHT
1	Add vocational training options CNA etc.	5	How will programs be enrolled (class size limits, wait lists	5	Multiple Pathways	5	Might take emphasis off of academics	4
2	CTE	4	Staffing	4	Retaining Neighborhood Kid	5	Limited competitiveness with other programs	3
3	Choice	4			Increased Graduation Rate	5	Program Choices	2
4	Offer greater program variety	4			Community Excitement	5	Focus away from academics	2
5					Culturally Diverse	5	Competitive??	2
6					Add Cultural Input(?)	5	Deciding/choosing	2
7					Community excitement	5	Program choice	1
8					Career options	5	Employs out of academic	1
9					Multiple Pathways	5	Program choice	
10					Career Options	4	Emphasis of academics	
11					Could draw kids who might go elsewhere	3		
12					Might increase graduation rate	3		
13					Additional options for parents			

14				Retention			
15				Increase grad rate			
16				Community excitement			
17				Retention			
18				Increase grad rate			
19				Community excitement			
20				Career options			
21				Multiple pathways			
Total		17		9	55		17
Average		4		5	5		2
Aligns with what FNECC							
Other Considerations/Implications?							

Montbello High School: Option-Your Idea

Aggregate Results

School	Montbello High School			
Option	Your Idea			
Committee or Community	Community			
BENEFIT & CHALLENGE #		WEIGHT		WEIGHT
	BENEFIT		CHALLENGE	
1	Hiring committed people	5	Buy-in from stakeholders	4
2	Allow current transformation	3	Gettign everyone on board	
3	Allowing current transformation		Lack of belief in ability	
4	Community connections maintained			
Total		8		4

Average		4	4
Aligns with what FNECC Principles?			
Other Considerations/Implications?	Idea: Combination of right size, add programs, and some T.A.		
	Idea: Hiring committed people		
	Idea: Allow transformation plan to be implemented		

